# Pre-Shift Wellness Checks

Updated May 20, 2020

Meet associate in designated area before they begin working:
- This area should be private and allow for social distancing

## Ask the following questions:

1. Are you showing or experiencing symptoms associated with COVID-19 (coughing, fever, shortness of breath)?
2. Have you been diagnosed with COVID-19?
3. Are you waiting on testing results of COVID-19?
4. Have you had close contact in the past 14 days with someone who has been diagnosed with, or is waiting on test results for, COVID-19? (This means having any direct contact or contact within 6 feet for 10 minutes or more, of the diagnosed person or person waiting on test results for COVID-19.)
5. Have you been told by a health care provider or public health official that you should self-quarantine due to potential COVID-19 exposure, or are you suspected of having COVID-19?

## Associate answers “no” to ALL:

Associate now needs to have their temperature checked.

**Proceed to Temperature Check Job Aids**

- **100° or more** send home
- **99.9° or under** can work

## Employees who are sent home for COVID-related illness or isolation are eligible for Emergency Paid Sick Leave (ESPL) under the Family First Coronavirus Response Act for up to two weeks.

## If the Associate answers “yes” to any question or the associate is showing symptoms of illness:

Associate must be sent home and cannot return to work until approval from a medical professional is received, or they have met the return to work conditions outlined in the protocol.

**Proceed to Step 4**

Treat all questions and answers as confidential medical information.