



December 7, 2021



Kickback Cafe Recognized for Neurodiverse Hiring

The recently-opened Kickback Café, 107 S. Main St. Oregon, Wisconsin, was recognized by the Wisconsin Department of Workforce Development Division of Vocational Rehabilitation (DVR) on Monday, Oct. 4, for its work and focus on neurodiversity and inclusiveness. Kickback is the first business in the Village of Oregon to hire through DVR, Kilmer told the Observer. Donoghue said she looks forward to more businesses joining the DVR placement initiative.

Source: Neal Patten, The Oregon Observer and OCAMedia



50 Rewards and Recognition Ideas to Boost Employee Recognition

The concept of giving out accolades and rewards has been there for ages. When an individual is acknowledged for their good deed, they feel elated. This inspires them to keep getting better and binds them to greater goals.

According to a survey conducted by, Happiness study, 58% of respondents said that receiving even a simple “Thank you” or “Great Job” regularly from their managers positively impacted their morale at work.



Source: Darshana Dutta - Content Creator and Digital Marketer – Vantage Circle



Upcoming Webinar...

“4 Paths to Superior Service”



Monday, December 13th at 2:00 pm

Presented by: Joseph Hastreiter, EWH University

Ever wonder why some customers are so friendly and accommodating while others are more demanding? Or why some team members are great with people, and others are better behind the scenes?

In this fun and enlightening session, you will learn about the four different communication styles that define us. Similar and clashing styles can help explain why some people are naturally in rapport while others struggle to communicate.



5 Generations in the Workplace: Their Values and Differences

Employers face the challenge of managing a workforce made up of five generations. The population of workers is getting older because employees aren't retiring as early and people are living longer and healthier lives. Thus, employers and employees need to learn how to navigate a workplace with people who have different backgrounds.

This article defines what a multigenerational workforce looks like and will help you underscore the differences in these generations in the workplace.

Source: *Indeed Editorial Team*



Humans of Hospitality

Are you familiar with WRA's Humans of Hospitality campaign? The mission is all about inspiring people to get a job in the hospitality industry. It's about showing others how hospitality is a diverse industry, excelling in opportunities for growth.

This social campaign launched by the Wisconsin Restaurant Association helps spread the word about the positivity that comes out of employment in this industry.

If you'd like to submit a testimonial video, email [Connie](#)

[Fedor.](#)

Source: *Wisconsin Restaurant Association*



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