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## Not Just a Job: Building Career Focus Among Restaurant Professionals

Too often, positions in the restaurant industry—particularly those on the front line—are seen simply as jobs. And the employees holding them are engaged in what LinkedIn’s career expert Blair Decembrele calls “career sleepwalking,” where people are just going through the motions.

When a restaurant’s team members have a career-oriented mindset, the restaurant is more likely to prosper, and its guests tend to be happier. Why? Because restaurant

professionals are committed to growth, success, and constantly improving their skills. Read on to see how you can help awaken your employees and energize them by showing them how to transform their job into a career.

Source: CHART Hospitality Training



## 3 Tips to Making the Most of Your Employee Benefits

Benefits are a great tool for a company to attract candidates and retain employees but did you know that the majority of employees don’t actually understand their benefits? In fact, up to 80% of companies report that their employees do not open or read benefit materials.

Click the Read Full Story button below for three tips to help you make the most out of your employee benefits.

Source: Society Insurance Human Resources



## National Restaurant Association Applauds Workforce



## Advancement Initiative

The National Restaurant Association is supporting a program, The Essential Workers for Economic Advancement, created under the Essential Workers for Economic Advancement Act, that aims to create pathways for workers to come to the US restaurant market on non-immigrant, three-year visas.

The program aims to broaden job opportunities in the restaurant industry and help ease recruitment challenges the US restaurant industry is facing. Click the Read Full Story button below for more details.

Source: *FastCasual.com*

READ FULL  
STORY



## How to Go from Restaurant Manager to Restaurant Leader in 10 Steps

You got the promotion. You're now a restaurant manager! However, are you a restaurant leader? Chances are, no one really trained you on *how* to be an effective restaurant manager. Many people in this predicament fall back on modeling the behavior of past managers they have worked with... good and bad.

This article outlines 10 steps to making the shift not only into restaurant management, but into restaurant leadership.

Source: *On the Line, a publication from Toast*

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STORY



## Join the Humans of Hospitality

We're looking to share all the great stories about people who had their first job in the restaurant industry and went on to be successful - whether it is in the restaurant industry or any other career.

Please take a minute to tell us your story. Click the Share button below to provide a photo and tell us what your first job was, what you're doing now and why you love the hospitality industry.

We're also seeking restaurant and hospitality rock star employees to make a short video telling us what they love about their jobs! Email [Connie Fedor](mailto:Connie.Fedor) for more details.



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