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Finding Employees: 5 Interview Questions for Millennials & Gen Z

As older baby boomers retire in droves, younger generations are beginning to fill today's workforce. But these new generations have vastly different values than older generations did – which makes sense given rapid technological advances and inevitable cultural shifts.

Before getting into some key interview questions to ask this generation, it's important to understand some of their defining characteristics and therefore their values.

Of course, there are always exceptions to these, but generations tend to reflect ever-changing societal norms

through their values and priorities.

Source: Society Insurance Human Resources



Tips on Free or Low Cost Ways to Reward Employees

Create Take a Bow Moments

At the end of staff meetings create a take a bow (or slow clap) moment where you acknowledge employees in front of the team who have done something notable for customers or co-workers.

Birthday PTO

It's totally acceptable to celebrate birthdays as a kid, yet for some reason, as soon as we hit adulthood we tend to skip the celebrations and treat our birthdays like any other day. BambooHR gives their employees birthday PTO with zero obligations. They find that giving employees a little "me" time helps their employees relax a bit and come back more focused and engaged.



Source: Wisconsin Restaurant Association Employee Engagement Handbook



How to be a Leader in a Restaurant - 7 Characteristics You Need to Have

Did you know that the most important leadership role in society is that of being a parent? Just like every parent has goals for his or her family, so should restaurant leaders have goals for their businesses too. To be a successful restaurant manager, you must cultivate certain special skills. As the manager, you are responsible for different operations in the restaurant. This means setting up systems that help with cash flow management, inventory tracking, staff management, training programs and others. That is not all. The systems should generate the appropriate reports which will help with decision making and planning for the future. Here is what you need to know. How to be a leader in a

restaurant is achievable as long as you cultivate the following leadership skills.

Source: Nicola Barcellona, Forketers Restaurant Marketing Blog

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5 Generations in the Workplace: Their Values and Differences

Employers face the challenge of managing a workforce made up of five generations. The population of workers is getting older because employees aren't retiring as early and people are living longer and healthier lives. Thus, employers and employees need to learn how to navigate a workplace with people who have different backgrounds.

This article defines what a multigenerational workforce looks like and will help you underscore the differences in these generations in the workplace.

Source: Indeed Editorial Team

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