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7 Ways This Famed Restaurateur Empowers Employees to Greatness



Table 301 Restaurant Group owner Carl Sobocinski believes in empowering his teams to take on more leadership roles. And now several run their own eateries.

No one will ever love your company as much as you do. But through employee empowerment, you can create a company culture that gives

your best and brightest opportunities to grow and, ultimately, rise to the top. The restaurant group Carl founded a quarter century ago in Greenville, South Carolina, has more than 550 employees across six restaurants and a catering division. Thirty of those have been with them for more than 10 years.

Employee empowerment is fostered through providing growth opportunities and recognition of top performers. The best go on to take leadership roles, and several – a mix of chefs, general managers and longtime employees – are now owners. Since 2019, Carl has turned over 5 of his restaurants to these stars. They each took the initiative and opportunity that his company afforded them.

Read the complete article to check out Carl's 7-point strategy!

Source: Carl Sobocinski, FastCompany

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What is an Emotional Paycheck?

Traditional salary packages are no longer enough to retain talented professionals today. Instead, there's a growing insistence on emotional fulfillment – a currency long overlooked in the employer-employee exchange.

That can be anything from varying levels of flexibility to a positive and inclusive culture where "psychological safety" is embedded, with strong well-being initiatives – the kind of intangible benefits that employers have sought to improve for years, to varying degrees. Now researchers are saying these need to become table stakes and new term is being bandied around to encompass this evolved employee expectation: "emotional paycheck."

Continue reading for a more detailed look.

Source: Hailey Mensik, WorkLife



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How Restaurants Can Leverage the EB-3 Program for Growth and Success

The restaurant industry is an ever-growing and evolving sector, but as it continues to expand, there is an increasing demand for skilled and qualified staff. The EB-3 Program offers an excellent opportunity for restaurants to hire foreign workers to fulfill their staffing needs.

The EB-3 Program, also known as the Employment-Based Third Preference Visa, is an employment-based visa program designed for skilled workers, professionals, and unskilled workers who have a permanent job offer in the United States. The program allows employers to sponsor foreign workers for a green card, granting them permanent residency in the country.



Take a deeper dive into this program to determine if EB-3 is a staffing solution for you!

Source: eb3.work

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Recruitment & Retention Webinars From the National Restaurant Association

Recruiting and retaining employees can be a challenge for the restaurant and foodservice industry. The truth is ours is an industry of opportunity unlike any other, and now more than ever the National Restaurant Association wants you to know about all the resources they have to support operators!



From education, training, upskilling and certification to health care benefits and inclusion programs – the National Restaurant Association has solutions to help our industry attract and advance talent.

Check out the variety of webinars available!

Source: National Restaurant Association

[Access Webinars](#)



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