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## The Restaurant Server Job Interview Questions You Need to Ask

In the current pandemic environment, finding good staff is a Holy-Grail-level quest. Understaffed shifts and malevolent guests make the hunt harder still. But this is no time to cut corners — if anything, it raises the stakes of hiring well every chance you get.

Zeroing in with the right questions can make hiring feel less arduous and ideally get you the right people for your team. Read more for what questions you absolutely need to ask when looking to hire servers.

Source: *Back Of House*



## Bar Louie is Offering Sabbaticals to GM's

General managers at Bar Louie will get a three-week sabbatical every three years along with an annual vacation subsidy and other financial perks under the gastropub chain's new benefits program.

The initiative is a response to the restaurant industry's ongoing struggle to hire and keep workers, and is aimed squarely at retaining the GMs at its 70-plus locations, Bar Louie said Tuesday.

To entice them to stay, the Dallas-based chain is offering a variety of benefits unusual for the restaurant industry.

Source: *Joe Guskowski, Restaurant Business*



## Insurance Cost: Calculating Workers Compensation Premium



For auto insurance, determining the level of risk is fairly simple; an insurance carrier looks at stable factors such as age and gender.

Determining premium for other insurance, such as workers compensation insurance, is based on factors that can fluctuate from year to year, and therefore requires more detailed information to calculate. Read full story for more helpful criteria.

Source: Laurie Albert, Society Insurance Field Premium Auditor

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## Stats Show the Impact of the Pandemic by Age

By far the largest generation in the mix, Millennials have been at the center of the evolution of the employee experience in recent years. This is important to note at such a pivotal time, because as we adjust to what's commonly called a "new normal" in post pandemic life, it's this generation that is going to play a big part in shaping it.

Source: HR Exchange Network



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Please take a minute to tell us your story. Click the Share button below to provide a photo and tell us what your first job was, what you're doing now and why you love the hospitality industry.

We're also seeking restaurant and hospitality rock star employees to make a short video telling us what they love about their jobs! Email [Connie Fedor](mailto:Connie.Fedor) for more details.

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