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How to Develop a Workplace Wellness Program

Less than one-third of Americans are happy with their job. An unhappy or unhealthy work environment is bad for both business and employees.

In an unhealthy work environment, employees are likely to be less productive, experience higher absenteeism, and at higher risk for chronic illnesses.

Read more about benefits of workplace wellness programs and how to establish and design one that lays the foundation for future business growth.

Source: Society Insurance Human Resources

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Want to Get Through the Labor Shortage? Get Creative

If somebody would have told me a year ago that 2021 would be more difficult than 2020, I would have told them they were crazy, but here we are," said Jim Balis, managing director of strategic operations for the investment firm CapitalSpring. "It's a tough situation between staffing challenges, prices for commodities, supply chain shortages, trying to build new stores when you can't get walk-in equipment. It's very difficult."

Overcoming these challenges, he said, takes creativity, especially on the labor side.

Source: Jonathan Maze, Restaurant Business Editor-in-Chief



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Empathy Is the Most Important Leadership Skill According to Research

You always knew demonstrating empathy is positive for people, but new research demonstrates its importance for everything from innovation to retention. Great leadership requires a fine mix of all kinds of skills to create the conditions for engagement, happiness and performance, and empathy tops the list of what leaders must get right.

Source: Tracy Brower, Forbes Contributor

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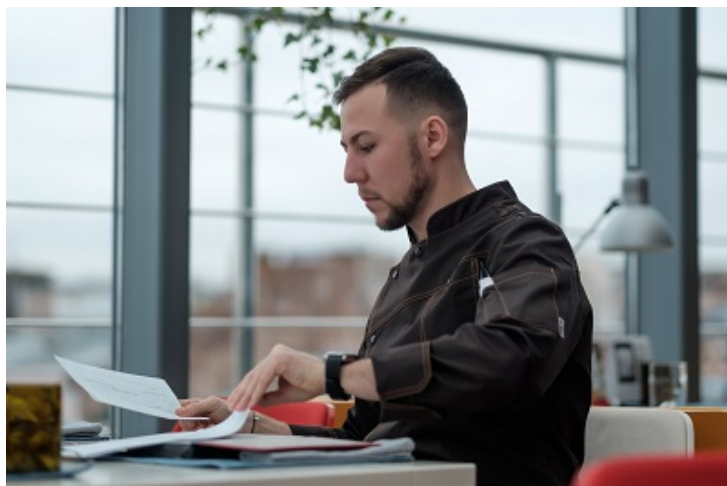
Become a Preferred Employer

Create a business brand that generates positive word of mouth for being known as the preferred employer in your community. Employee turnover is a battle that many owners face regularly. What if you could make some business changes that could ensure a happy team that then dramatically increases your employee retention? Learn more on how to be that place people WANT to work at!

Source: Wisconsin Restaurant Association



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Legal Considerations for Employee Background Checks

Do you conduct background checks on job applicants? Have you ever thought of doing so? If you answered 'yes' to either of these questions you need to be aware of the legal considerations.

Read more to stay in compliance and discover potential issues that could hurt your business.

Source: Tim Hoffmann, Society Insurance Risk Control Technical Specialist

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